

# Lac La Biche Minor Hockey Association

## Executive and Board Member Code of Conduct

The purpose of the Lac La Biche Minor Hockey Code of Conduct (the “Code”) is to ensure a safe and positive environment within Lac La Biche Minor Hockey programs, activities and events by making individuals aware that there is an expectation, at all times both on and off the ice, of appropriate behaviour consistent with Lac La Biche Minor Hockey core values. Lac La Biche Minor Hockey is committed to providing an environment in which all individuals are treated with respect and in an environment free from maltreatment, bullying and harassment.

While I am a member of Lac La Biche Minor Hockey Board I will adhere to the following:

- Act with honesty and integrity and conduct myself in a manner which maintains confidence in Lac La Biche Minor Hockey;
- Conduct myself openly, professionally, lawfully and in good faith in the best interests of Lac La Biche Minor Hockey including the confidentiality of board discussion and decisions;
- Be independent and impartial and not influenced by self-interest, outside pressure, expectation of reward, or fear of criticism;
- Behave with decorum appropriate to both circumstance and position, and be fair, equitable, considerate, and honest in all dealings with others;
- Exercise the degree of care, diligence, and skill required in the performance of my duties pursuant to the laws, policies and guidelines under which Hockey Canada is incorporated; and
- Not engage in any workplace harassment or workplace violence

Any breach of this Code of Conduct will be subject to the discipline policies of Lac La Biche Minor Hockey Association and may prevent further involvement with Lac La Biche Minor Hockey.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date