

Lac La Biche Minor Hockey Association

Team Personnel Code of Conduct

The purpose of the Lac La Biche Minor Hockey Code of Conduct (the “Code”) is to ensure a safe and positive environment within Lac La Biche Minor Hockey programs, activities and events by making individuals aware that there is an expectation, at all times both on and off the ice, of appropriate behaviour consistent with Lac La Biche Minor Hockey core values. Lac La Biche Minor Hockey is committed to providing an environment in which all individuals are treated with respect and in an environment free from maltreatment, bullying and harassment.

For the purpose of this Code of Conduct “Team Personnel” includes, but is not limited to, coaches, managers, safety or other team support personnel engaged in a Lac La Biche Minor Hockey Programing.

While I am a member of Lac La Biche Minor Hockey Team Personnel, I will adhere to the following:

- Adhere to the highest standard of behaviour, and refrain at all times from any behaviour that could reflect poorly on Lac La Biche Minor Hockey.
- Comply at all times with the Hockey Canada’s, Hockey Alberta’s and Lac La Biche Minor Hockey’s by-laws, playing rules, regulations, policies, procedures, directives, guidelines, and decisions made by the Board of Directors.
- Work in a spirit of partnership with the Board of Directors and all of Lac La Biche Minor Hockey members and stakeholders to align efforts to achieve the mission and vision of Lac La Biche Minor Hockey.
- Resolve conflicts in a professional and civil manner and in accordance with Lac La Biche Minor Hockey procedures on issues that may be in dispute.
- Maintain and enhance the dignity and self-esteem of anyone associated with Lac La Biche Minor Hockey by:
 - a) Demonstrating respect to individuals regardless of body type, physical characteristics, athletic ability, age, ancestry, colour, race, citizenship, ethnic origin, place of origin, creed, disability, family status, marital status, gender identity, gender expression, sex, sexual orientation or any other grounds protected under Human Rights legislation in Canada;
 - b) Demonstrating respect toward all people through actions and words;
 - c) Directing comments or criticism appropriately and avoiding public criticism of Lac La Biche Minor Hockey;
 - d) Consistently demonstrating the spirit of fair play, sport leadership and ethical conduct;
 - e) Consistently treating individuals fairly and reasonably;
 - f) Demonstrating respect for the principle of fair play, which includes:
 - g) Respect for both the letter and spirit of the rules;

- h) Respect for referees/officials and their decisions;
 - i) Respect for opponents, including modesty in victory and composure in defeat;
 - j) Facilitation of access to sport; and
 - k) Maintenance of self-control at all times
- Refraining from the use of power or authority in an attempt to coerce another person to engage in inappropriate activities;
 - Promoting the sport of hockey in the most constructive and positive manner possible;
 - Respecting the persons and property of others, not willfully causing damage; and but not limited to, touching, petting, pinching, or kissing; Physical or sexual assault

Any breach of this Code of Conduct will be subject to the discipline policies of Lac La Biche Minor Hockey and may prevent further involvement with Lac La Biche Minor Hockey.

Name

Division

Signature

Date

CLIPPERS

